

A-Day Consultants Ltd

Gender Pay Gap Report and Data 2025

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

5.54% lower (mean)

13.64% lower (median)

Women's bonus pay is:

0.73% lower (mean)

17.35% lower (median)

Who received bonus pay:

8.50% of men

3.50% of women

Pay Quartiles

	Female	Male
Upper quartile	65.64%	34.36%
Upper middle quartile	76.71%	23.29%
Lower middle quartile	81.51%	18.49%
Lower quartile	79.45%	20.55%

Responsible person:



Claire Tyrrell

Group HR Director